

DJBS, JSM, PSPP, JBK, KMN, PPBJI, PIS, PH.D (UK), MBA (UK), DPI (UM), DPA (UM), LL.B (UK), BA (HONS), CLP

A lifetime of principled service to Malaysia—law, security, and public trust.

Since entering the Royal Malaysia Police in 1969, Datuk Dr. Haji Yusoff Nook has been the steady center in complex moments—balancing law, ethics, and human judgment. He rose to Deputy Commissioner of Police for Sarawak and served as Acting Commissioner, then was retained by the government beyond retirement for one additional year on merit.

Post-retirement, he was appointed Pengarah Keselamatan Negeri (Director of Security), Sarawak Civil Service, serving under the Chief Minister's Department from November 2002 to June 2016, making him the longest-serving State Security Advisor in Sarawak.

His north star hasn't changed: **integrity first**, **people** always, and institutions that earn the public's trust.

- Deputy Commissioner of Police, Sarawak;
   Acting Commissioner for 5 months (1999–2002).
- Director of Security, Sarawak (Pengarah Keselamatan Negeri), Chief Minister's Department (2002–2016).
- Head of Economic Crime Unit in Special Branch (1996 - 1999)
- Chairman, Sarawak Gazetted Police Officer Association (1999 - 2002).
- Board of Inquiry Member with Dato' Seri Dr.
   Visu Sinnadurai Borneo Pulp & Paper Sdn
   Bhd and Borneo Pulp Plantation Sdn Bhd
   (Jan-Apr 2003).
- Council/Committee Roles (Sarawak):
   Yayasan Pencegahan Jenayah Negeri;
   Majlis Pembangunan Sosial & Urbanisasi;
   Majlis Perpaduan.
- Specialist Focus: Economic crime, corporate governance & ethics, management & law, crisis/hostage negotiation (U.S. trained).

# SAREER HIGHLIGHTS

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### State (Sarawak)

- DJBS Darjah Jasa Bakti Sarawak (2001), "Datuk"
- JBK Johan Bintang Kenyalang (2000)
- PPBJI (Perak) Pingat Peringatan Bakti Jubli Intan (2024)

## Federal (Malaysia)

- KMN Kesatria Mangku Negara (1993)
- JSM Johan Setia Mahkota (2001)
- PSPP Panglima Setia Pasukan Polis (2000)

## Other States

• PIS - Pingat Ibrahim Sultan (Johor) (1983)

### **Service Awards**

• Anugerah Perkhidmatan Cemerlang (Certificate of Excellent Service) – twice

### **Martial Arts**

- President of Gi Toku Kai Karate-do Association in Sarawak (since 2012)
- Holder of 3<sup>rd</sup> Dan Black Degree in Karate awarded by International Gi Toku Kai Karate-do, Japan

**B.A.** (Hons), Universiti Sains Malaysia (1978)

Dip. Public Administration, Universiti Malaya (1981)

MBA, Brunel University (UK) (1983)

Dip. Pengajian Islam, Universiti Kebangsaan Malaysia (1985)

LL.B., University of Dundee (UK) (1988); CLP, Malaysia (1989)

**Executive and Crisis Negotiation** certifications (including Terrorist/Crisis Negotiation) - Louisiana, USA (1990)

**Ph.D.** (Economic Crime), University of Stirling (UK) (1991)

Executive Development - UiTM, Deans Award (1998)

Advocate & Solicitor, High Court of Malaya (2002)

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# THOUGHT LEADERSHIP

- Regional monitoring of financiers during the 1986 & 1997 economic crises; collaborations with ICAC (Hong Kong), Singapore Commercial Affairs Dept., and Indonesian authorities.
- Keynotes and papers on organised crime, economic/white-collar crime, cybercrime, and governance; facilitator, Sarawak Centre for Modern Management.
- Ongoing manuscript: Economic Crime in Malaysia: Investigation and Prevention.

# LEADERSHIP PHILOSOPHY

- Integrity as operating system: Standards before convenience.
- People over process: Empower capable officers; remove "bad apples."
- **Prevention beats reaction**: Data-informed risk management across government, LEAs, and industry.
- Pragmatism, charisma and honesty.

# SIGNATURE CONTRIBUTIONS

- Built Sarawak's state security advisory function into a durable, principle-led institution with strong inter-agency trust.
- Mentored generations of officers and civil servants—raising performance, ethics, and public confidence.
- Advanced Malaysia's knowledge base on economic crime through research, lectures, and cross-border collaboration.

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# AREAS OF EXPERTISE

Economic & white-collar crime investigation • Institutional security & governance • Public-sector reform • Crisis/hostage negotiation • Inter-agency coordination • Ethics & compliance • Leadership development • Integrity frameworks

# **LEGACY NOTE**

The conferment of the **Pingat Peringatan Bakti Jubli Intan (Perak)** by the Sarawak State Government in 2024 stands as recognition of over five decades of exemplary and distinguished service. It reflects not only a personal journey of perseverance but a state's gratitude to one of its most steadfast guardians of peace and integrity.

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Datuk Dr Hj Yusoff's story is not one of rank, but of quiet resolve—a reminder that integrity, once lived, becomes legacy.

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